

## Abbey Pre-school Behaviour Management Policy

We aim to provide a safe, secure, stimulating and happy environment where the children can learn through play. Therefore, in accordance with the EYFS, we strive to teach the children to manage their behaviour and feelings and support them in gaining the necessary skills for this in a manner appropriate to their stage of development and particular individual needs.

- All staff will adhere to the policy. They will behave in a friendly, courteous, caring way, thus providing a good role-model that the children can copy. Children will be praised for good behaviour such as knowing right from wrong, taking turns and sharing in order to promote an ethos of good behaviour and constantly endorse it. Negative views and stereotyping will be challenged.
- In some circumstances inappropriate behaviour which is harmful, hurtful or damaging will result in the child being given three warnings by a staff member before being removed from the scene. That member of staff will then stay with the child or monitor the situation until equilibrium is restored. It may be necessary to reassure children that they are valued as individuals even if their behaviour is unacceptable. Staff are aware that there may be cultural differences in standards of expected behaviour, or other reasons such as tiredness, or children feeling unwell and will respond accordingly. Sanctions such as smacking, shouting or belittling will not be used by anyone in the setting.
- The key person approach will promote positive behaviour but assessment and observation may also identify cause for concern. Constant concerns about a child's behaviour will be discussed with the parent and solutions sought. It may then be agreed to take advice from, or refer to, outside agencies for support.
- We aim to have regard for the Equalities Act 2014, the SEND Code of Practice 2014 and the DDA 2010.
- This policy should be read in conjunction with our other policies and procedures such as complaints and incidents and accidents.

The delegated member of staff responsible overall for behaviour management at Abbey Pre-school is Chloe Coulson.